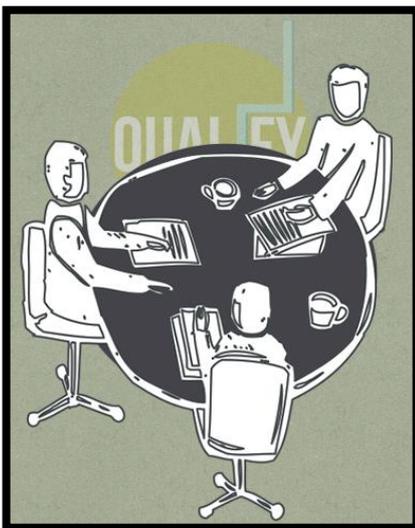


## Newsletter 3 – April 2019

We are very pleased to present the 3<sup>rd</sup> Newsletter of the project  
 “Career Coaches for Low-Qualified Adults (QUALIFY)”

*In this Newsletter you will find out more about the Pilot training phase, including feedback from participants.*



### Qualify programme so far...

The partnership has been incredibly busy over the last few months developing and carrying out the QUALIFY project! After thorough preparations partners delivered the unique training programme at the end of last year. We are incredibly pleased to say that the programmes were a huge success in each partner nation. At the time of writing the partners are well on their way with the third output!

### 3<sup>rd</sup> Meeting in Nicosia, Cyprus

The second transnational meeting of the QUALIFY project took place in Nicosia, Cyprus from January 17 to January 18, 2019. Several project management issues were discussed, while all partners presented the national implementations with career coaches. Additionally, the Intellectual Output 3 entitled "**Modern ICT Tools to Support Career Management for Low-Skilled Adults**" was analysed by CARDET and responsibilities were divided among partners. Dissemination was also one aspect of the project which was discussed, while next steps and deadlines were set in order to ensure the successful continuation of the project. Overall the meeting was very successful!



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## Pilot Training

Towards the latter stages of 2018 partners carried out the QUALIFY training programme. The QUALIFY training involved a mix of new ways of working whilst also introducing tried and tested techniques that could be cascaded to their clients.

### UK



The Inova team kicked off their training in November 2018 working with very enthusiastic career professionals. Overall participants found this training extremely useful and proposed to implement these skills in their own practices with clients. As one participant summed up: *“I have thoroughly enjoyed the time Inova gave me to reflect on my practice and to introduce me to new skills”*

### Spain



It Partners at FC Coremsa in Spain found that their training had a great impact on their participants in Spain. The participants were very dynamic and involved in the sessions which created a very accomplished training! *As one participant stated “I feel like I got fresh air in my career thanks to this training.”* As well as this representatives from EPS (project leaders) and Inova (IO2 leaders) had the opportunity to attend one of these piloting sessions.

### Cyprus



CARDET conducted the QUALIFY pilot trainings in Nicosia, Cyprus during December 2018 with great success. Feedback from participants was very positive *“the tests, the exercises and the presentations will be useful for us to track the progress of our clients and better realise what we need to improve and where to focus in each client. All the tools will be useful.”*

### Slovakia



Our Partners at EPS in Slovakia also had a successful training programme. Those who attended were pleased with the training overall. As one participant mentioned *‘I liked the course because there was really pleasant atmosphere where we could change our experience and insights from the life of our work’*

## What is next?

- ✓ Implementation of modern ICT Tools to support career management for low-skilled adults
- ✓ Recommendations to policy makers on new strategies to support effective career guidance to low-skilled unemployed adults